



## **The Sudbury Savoyards**

### **NON-DISCRIMINATION POLICY**

*Approved by The Sudbury Savoyards Board of Trustees on September 13, 2023.*

The Sudbury Savoyards value our members as unique individuals, and we welcome the variety of experiences they bring to our company. We believe everyone should be treated equally regardless of race, color, religion, age, sex (including pregnancy, gender identity, gender expression, and sexual orientation), marital status, family or parental status, national or ethnic origin, disability, political affiliation, military service, or any other characteristic protected by law. As an organization, The Sudbury Savoyards provide reasonable accommodations for disabilities and sincerely held religious beliefs, observances, and practices. Harassment, discrimination, or intimidation of a member or patron because any of the above is specifically prohibited.